WHAT WE BELIEVE IN

VISION
Each student demonstrates strength of character and is college or career ready.

MISSION
The Bibb County School District will develop a highly trained staff and an engaged community dedicated to educating each student for a 21st century global society.

VALUES
- Competency
- Loyalty
- Open Communication
- Defined Autonomy
- Honor

VICTORY IN OUR SCHOOLS

STUDENT ACHIEVEMENT
- Increase Content Mastery
- Increase Post School Readiness
- Increased Grad Rate and Post Secondary Options

STUDENT AND STAKEHOLDER ENGAGEMENT
- Partner with Students
- Partner with Parents
- Partner with the Community

LEADER AND TEACHER EFFECTIVENESS
- Be A PLC
- Know Technology
- Do Standards-Based Classrooms

INTERNAL PROCESSES
- Manage Processes and Projects
- Manage Finances and Personnel
- Manage Perceptions
- Maintain a Safe Learning Environment

RELIABLE ORGANIZATION

LEARNING AND GROWTH
- Recruit and Retain The Right People
- Respect BCSD Values and Culture
- Grow From Evaluations
## I. STUDENT ACHIEVEMENT

<table>
<thead>
<tr>
<th>Metric</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduation Rate in 2017</td>
<td>77%</td>
</tr>
<tr>
<td>Graduates in 2018</td>
<td>1,276</td>
</tr>
<tr>
<td>3rd Graders Reading On/Above Grade Level</td>
<td>53.25%</td>
</tr>
<tr>
<td>Dual Enrollment Courses Passed</td>
<td>756</td>
</tr>
<tr>
<td>Career Technical &amp; Agricultural Education Career Pathways Offered</td>
<td>25</td>
</tr>
<tr>
<td>Avg. Daily Student Attendance</td>
<td>96.99%</td>
</tr>
</tbody>
</table>

## II. STUDENT AND STAKEHOLDER ENGAGEMENT

### PBIS DISTINGUISHED SCHOOLS
- Elam Alexander @ Burke
- Elam Alexander @ Northeast
- Rutland High School
- Howard Middle School

### Business Education Partnership
- $2.1 Million Raised by Business Education Partnership for Steven Covey’s The Leader In Me™ program in our schools
- $30,000 Donated for BCSD REACH Georgia Scholars by school district employees

## III. LEADER AND TEACHER EFFECTIVENESS

- **1,944** District classroom observations for 2017-18

## IV. RELIABLE ORGANIZATION

- **1,669** Dialogues Documented
- **8.1** (out of 10) Average Feedback Score

## V. LEARNING AND GROWTH

- **342.79** One of the top overall AdvancED scores in the nation
- **2018** Distinguished School Board Recognition

**1999 - 2017**

**District Administration**

Recognized as a District of Distinction by the District Administration Magazine 2018

**3,428** EMPLOYEES

- **1,540** Teachers
- **359** Support Staff
- **1,529** Classified